

Health and Safety Risk Assessment

Risk Identified (i.e. electricity / manual handling)	Risks Arising and Potential Consequence (i.e. damaged cable / electric shock, moving heavy items / pulled muscle)	Risk Rating Before Controls			Control Measures Put in Place to Reduce Risk (i.e. visual checks of cables / manual handling training)	Risk Rating with Controls		
		Likelihood	Severity	Risk Rating		Likelihood	Severity	Risk Rating
Adult/ child protection	Unsupervised – children under the age of 16 years old.	3	3	6	All staff members undergo dbs./Access NI checks, which are renewed annually to ensure compliance and security. Our team is equipped with fully branded uniforms, reflecting professionalism and consistency. Torr's Exotics adheres to a comprehensive Safeguarding Policy, underlining our commitment to safety and ethical standards.	1	1	2
Allergies/ phobia	Allergies to animals and products causing harm to participations.	2	3	5	Participants will be introduced to the animals within a supportive and controlled environment. They will have the opportunity to handle the animals if they wish, though	1	1	2

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					<p>participation is entirely voluntary.</p> <p>The presenter will promptly inform venue staff if any individual is observed exhibiting signs of severe fear or phobia. It is the responsibility of the venue staff to communicate any known allergies or phobias to the presenter or head office prior to the commencement of the session.</p> <p>The presenter retains the discretion to remove an animal from the session if it is determined that the presence of the animal is causing significant discomfort or distress to</p>			

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					the participants.			
Animal escape	Animal escape on event- risk to both participations and staffs.	3	3	6	<p>A maximum of one animal will be managed by the presenter at any given time.</p> <p>The presenter will maintain full control of the animal at all times. Participations interaction with the animal will be permitted solely at the presenter's discretion, in accordance with established health and safety protocols to ensure the well-being of both the participations and the animals.</p> <p>All animal enclosures will remain</p>	1	2	3

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					securely always locked, with the presenter retaining exclusive possession of the keys.			
Animal housing can harbour disease	Risk to public health and animal welfare.	3	3	6	Housing is meticulously disinfected on a regular basis and clean, fresh bedding is provided daily. When deemed necessary, the housing units are replaced to maintain optimal standards.	1	1	2
Animal is unwell	Risk to other animals, staff and participations if animal is unwell.	3	3	6	Animals are housed within the care of the presenter, who is dedicated to maintaining them optimal health and well-being. Animals showing any sign of illness will not be utilized, and a suitable alternative will be arranged.	1	1	2
Animal transport	Animals at risk of escaping.	3	3	6	Animals are transported in appropriately designed, secure enclosures that ensure their safety and well-being.	1	1	2

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	Environmental temperatures- both cold and warm environments				Adequate heating or cooling systems are provided to maintain optimal temperature conditions, alongside consistent access to a sufficient water supply. Transportation durations are kept to a minimum to reduce potential stress, and animals are rotated as necessary to further support their welfare. It is imperative that venue staff ensure the availability of power outlets within the designated venue space to facilitate the continued operation of heating or cooling equipment as required.			
Animals may carry disease	Risk to public health and animal welfare.	3	3	6	All animals undergo thorough examinations conducted by a licensed and experienced veterinarian on a regular basis. Vaccinations are administered as required, ensuring the health and well-being of each animal.	1	1	2

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Electric equipment	Damage wires Electrical faults Fire risk	3	4	7	All electrical equipment must be PAT test. Equipment that is damage or fault should not be used. Electrical equipment must be used according to the manufacture's guidelines.	1	2	3
Manual handling	Lifting equipment and boxes inappropriately	3	4	7	All staff must be trained in manual handling. Use the required equipment suitable for lifting Heavy equipment must be carried by at less to members of staff. No participations should carry equipment.	1	2	3
Professional appearance	Animals able to injury themselves on lose or inappropriate clothing. Jewellery or watches catching on animals and participations getting injured	2	2	4	All presenters are required to wear the designated Torr's Exotics uniform during remote learning sessions. Participants are expected to adhere to appropriate dress standards. Individuals who are not fully clothed or are wearing attire deemed inappropriate or offensive in any manner will be promptly removed from the session.	1	1	2

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Risk of bites/ scratches	Bites and scratches from the animal to the participations	3	3	6	<p>The presenter will always maintain full control of the animal, ensuring that its head, claws, or tail are kept safely away from the participations when necessary.</p> <p>Animals deemed unsuitable for handling will not be utilized under any circumstances.</p> <p>Careful and secure handling techniques will be employed to ensure the animal remains calm and stress-free throughout the presentation.</p>	2	2	4
Risk of disease/ infection transfer through the public/ presenter handling the animal	Public health risk from animal disease and infection	3	3	6	<p>The presenter shall thoroughly wash their hands immediately prior to the commencement of a show and promptly upon its conclusion.</p> <p>At both the beginning and the end of each performance, the presenter will formally remind the participations of the importance of hand hygiene, advising them to wash their hands accordingly.</p>	1	1	2

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					Venue staff are expected to help or facilitate handwashing procedures when necessary to ensure this protocol is adhered to effectively.			
Safeguarding	Risk of harm to participations and staff if not safeguarded in the correct manner.	3	3	6	All Torr's Exotics presenters undergo comprehensive Disclosure and Barring Service (DBS) checks every year to ensure adherence to safeguarding standards. Additionally, all presenters are required to display a form of identification, which will be visible either in person, throughout the duration of the lesson to maintain a professional and secure environment.	1	1	2
Animal is not suitable for handling	Risk to animal welfare such as distress, unable to express natural behaviour, injury and pain. Participations being injured.	3	3	6	The animal is housed within a secure enclosure for the entirety of the session, allowing the public to observe through transparent plastic containers.			

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Crowd Control	<p>Animals becoming stressed and risk of escaping.</p> <p>Crowd stampede and risk of injury to animal and participations.</p> <p>Fire risk</p>	3	3	6	<p>The maximum number of participants per session is restricted to 30 unless otherwise prearranged.</p> <p>The presenter will provide specific guidance regarding the preferred participations setup.</p> <p>It is the responsibility of the venue staff to facilitate an efficient and seamless transition of groups entering and exiting the venue space.</p>	1	1	2

Completed by	Nathan J Torr
Signature of Person Completing Assessment	Nathan J Torr
Date of Completion	October 2024
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CATEGORIES OF LIKELIHOOD		
5	Very likely	Almost certain to happen.
4	Likely	It could reasonably be expected to happen in the foreseeable future.
3	Possible	There are reasons to suggest that it could happen.
2	Unlikely	Could occur under exceptional circumstances.
1	Very Unlikely	There are no reasons to suggest that it will happen.

SEVERITY	5	5	10	15	20	25
	4	4	8	12	16	20
	3	3	6	9	12	15
	2	2	4	6	8	10
	1	1	2	3	4	5
		1	2	3	4	5
	LIKELIHOOD					

RISK CLASSIFICATIONS			
20 - 25	Unacceptable risk. Immediate action(s) must be taken to eliminate the Risk or to eliminate its source, regardless of cost.		
10 - 16	Should not be accepted unless risk reduction is unrealistic or if it is grossly disproportionate to the progress gained.		
5 - 9	Should not be accepted unless the impact of risk reduction exceeds the progress gained.		
3 - 4	Broadly acceptable risk. But risk reduction should still be made if a person-centred measure can be found.		
1 - 2	Trivial risk. No further actions required.		
CATEGORIES OF FINANCIAL SEVERITY			
5	Catastrophic	Multiple frauds and a major financial threat to the company	
4	Major	A major breach resulting in a financial threat to the company	
3	Significant	A breach leading to underpayment of taxes incurring interest payments and reputational damage to the company	
2	Minor	An error leading to a financial adjustment and additional training where necessary	
1	Negligible	No real harm; no more than inconvenience.	